

St. Xavier's University, Kolkata

**XAVIER BUSINESS SCHOOL**

**Two Year Full-Time  
MBA Degree Programme**



**Specialisations:**

Marketing •  
Finance •  
Human Resource •  
Business Analytics •

**BROCHURE 2024**



Welcome to one of **Eastern India's Best Emerging B-School**  
backed by a **500-year-old Jesuit Legacy** of Forming  
Men and Women for others.

# CONTENT

Vice-Chancellor's Message .....	1
About Xavier Business School .....	2
The Faculty .....	3
Course Curriculum .....	5
Value Added Courses .....	8
Industry Academia Interface .....	9
Placement.....	10
Placement 2023 Highlights .....	11
Student Committees .....	12
Infrastructure & Facilities .....	13
Hostel .....	16
Campus Life .....	17
Fees Structure .....	18
Scholarships .....	19
Eligibility Criteria & Selection Procedure .....	20
How to Apply .....	21



# VICE-CHANCELLOR'S MESSAGE

Welcome to St. Xavier's University, Kolkata, a Jesuit institution with one history but many stories, one fire with many sparks. It opened its doors to students in July 2017 with the blessings of the Hon'ble Chief Minister of West Bengal Mamata Banerjee, L.N. Mittal, who himself is a member of the Xaverian family and a number of distinguished alumni and leaders from various fields.

The University is built on a long-standing Jesuit heritage and timeless traditions. We attest our motto of "Nihil Ultra" upholding the illustrious Jesuit legacy, our commitment to creativity, leadership and standards, our affiliation to the onerous task of providing quality opportunities in the fields of teaching-learning, research, consultancy and placement.

The idea of introducing a post-graduate degree course in management under St. Xavier's University, Kolkata was to impart the core principles of the Jesuit value system and transform men and women into entrepreneurs and corporate leaders of tomorrow. Xavier Business School (XBS) is a member of Xavier Association of Management Institutes (XAMI), which includes the likes of XLRI, XIMB, LIBA, XISS and other Jesuit Management Institutes in India.

Xavier Business School aims to incorporate a holistic approach to management education through its MBA course. The B-School offers to its students four core specializations of Finance, Marketing, Human Resources and Business Analytics. Through rigorous grooming, both within the classroom and also through an application-oriented pedagogy, XBS intends to contribute to the Indian economy by producing management graduates who would not only be

adept in taking up the challenges of the corporate world but also make holistic contributions to research and development in the multidisciplinary management education.

Rapid globalization and digitization process has thrown education institutes across the globe, both a challenge and an opportunity to educate, train and prepare the upcoming generations for a world, which would be much more technologically advanced and mostly data driven. Owing to the prowess of our experienced faculty members and our connections with the diverse industry leaders, we, at XBS have successfully integrated the purview of data science, analytics and business intelligence within the scope of our pedagogy.

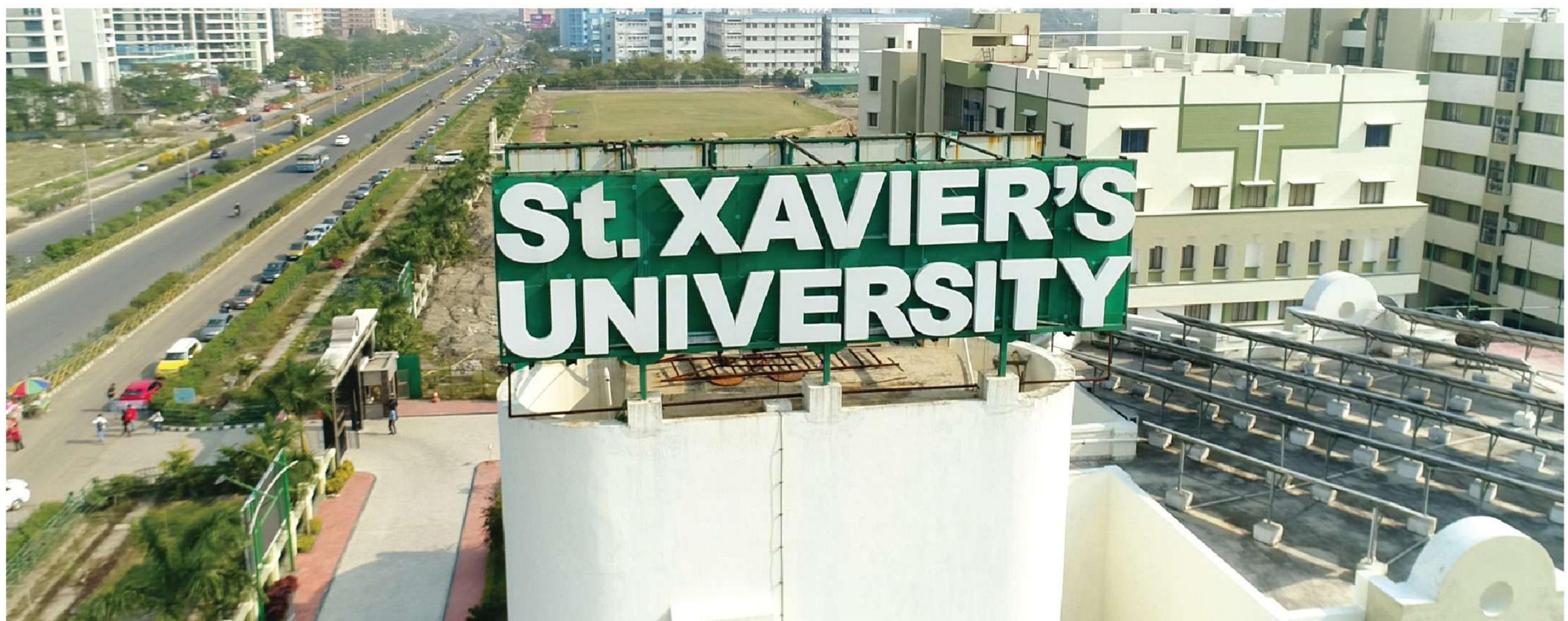
Having commenced its journey in 2018, XBS has grown by leaps and bounds. While, first three batches of XBS achieved more than 90% placement, the 4th batch i.e., the batch of 2021-23 has achieved 100% placement record through our Campus Recruitment Program. Most of the students got placed in multinational companies, media houses, start-ups and agencies belonging to a wide array of industries.

Being a Jesuit institute, inspired by the Ignatian charism, XBS aims to form global leaders for today and tomorrow to create a better world. To us, every student is indeed a burning candle that lights up other candles.

With open arms, I welcome aspiring young leaders of tomorrow to be a part of this 500-year-old Jesuit legacy.

**Rev. Dr. John Felix Raj, S.J.**  
Vice-Chancellor, St. Xavier's University, Kolkata

# ABOUT XAVIER BUSINESS SCHOOL



Xavier Business School (XBS), under the umbrella of St. Xavier's University, Kolkata offers a 2 Year full-time MBA Programme (AICTE Approved), with specializations in the domain of Finance, Marketing, Human Resource and Business Analytics. XBS as a member of XAMI (Xavier Association of Management Institutes) began its journey in August 2018 with a commitment to provide quality management education and develop students into successful and responsible business leaders and entrepreneurs. Besides developing industry ready management professionals, XBS follows the Ignatius charism and aims at forming men and women for others who are competent, committed, compassionate and service-oriented leaders. We attest to our motto 'Nihil Ultra' upholding the illustrious Jesuit legacy and our commitment to creativity, leadership, and standards.

The MBA programme at XBS has been designed keeping pace with the contemporary industry requirements. Our teaching-learning process is a blend of both theory and practice. Our beyond-classroom learning exercises encourage the students to nurture their creative and critical thinking skills. At XBS, we have a pool of experienced full-time faculty, duly supported by industry stalwarts and academicians as visiting faculty. With the objective of providing practical exposure to the students, interaction with industry experts in the form of G-Talks, panel discussion, workshops and seminars/webinars are conducted throughout the duration of the program. To facilitate the holistic development of our students, we motivate them to participate in various co-curricular and extra-curricular activities. XBS offers a platform to its students to build upon their cultural sensitivity, social skills, and teamwork. The XBS family creates an environment of Home away from home for the students.

# THE FACULTY

The faculty at Xavier Business School is a judicious mix of researchers, academicians, behavioral scientists, practitioners from varied disciplines and consultants of industries. The core faculty team is supplemented by guest or visiting faculty members from reputed academic institutions and professional organizations, both national and international.

## FULL-TIME FACULTY MEMBERS

<b>Dr. Sitangshu Khatua</b> MBA (Finance), Ph.D., CFA (Level-I)	<b>Dean of Xavier Business School and Associate Professor – Finance</b>
<b>Dr. Soma Sur</b> MBA, M.Phil., Ph.D.	<b>Professor – Marketing</b>
<b>Dr. Manodip Ray Chaudhuri</b> M.Sc. (Economics), PGDBM – HRM, M.A. (International Development), Ph.D.	<b>Professor – OB &amp; HR</b>
<b>Dr. Shuvendu Chakraborty</b> M.Sc. (Applied Mathematics), MBA, Ph.D.	<b>Associate Professor – Quantitative Methods</b>
<b>Dr. Saugat Ghosh</b> MBM, M.A. (English), Ph.D.	<b>Assistant Professor – Marketing</b>
<b>Dr. Tanushree Biswas</b> M.Sc. (Mathematics), Ph.D.	<b>Assistant Professor – Quantitative Methods</b>
<b>Dr. Ruchita Burman</b> PGDBA., Ph.D.	<b>Assistant Professor – Marketing</b>
<b>Rev. Dr. Mourlin K, S.J.</b> MBA, Ph.D.	<b>Assistant Professor – OB &amp; HR</b>
<b>Dr. Banhi Guha</b> MBA, Ph.D.	<b>Assistant Professor – Finance</b>
<b>Dr. Tutun Mukherjee</b> M.Com., MBA (Finance), PGDFM, Ph.D.	<b>Assistant Professor – Finance</b>
<b>Dr. Sumantra Bhattacharya</b> M.Sc (Economics), MBA (Marketing), Ph.D.	<b>Assistant Professor – Marketing</b>
<b>Dr. Subhasree Bhadra</b> M.Sc (Economics), MBA, Ph.D.	<b>Assistant Professor – Finance</b>

## GUEST FACULTY MEMBERS

1. **Dr. Ratna Sinha**, FPM (XLRI), VP-HR Tata Group (*HR*)
2. **Mr. Rahul Bose**, PGDM (XLRI), Business Consultant, Ex IBM. (*HR*)
3. **Dr. Arindam Saha**, FPM (XLRI), Managing Director & Founder - Vista intelligence Pvt. Ltd. (*Finance*)
4. **Dr. H K Pradhan**, Professor of Finance and Economics - XLRI (*Finance*)
5. **Mr. Vikash Goel**, CA, CFA, MBA, MS Finance, PGDFBM [IIM-C] (*Finance*)
6. **Mr. Krishanu Maitra**, PGDM (IIM-C), Co-Founder and CEO, Wynn Corporation Ltd. (*Marketing*)
7. **Dr. Gautam Banerjee**, Ph.D. (Jadavpur University), Professor of Management Studies at National Institute of Technology (NIT), Durgapur (*Quantitative Techniques*)
8. **Dr. Debdulal Dutta Roy**, Associate Professor – Psychology Research Unit, Indian Statistical Institute (ISI), Kolkata (*Research Methodology*)
9. **Mr. Subrata Kumar Ray**, LLM, Fellow Member of ICSI, Former Company Secretary, MSTC Ltd. Visiting Prof. at NUJS, MDI Murshidabad, IIM – Shillong, IIFT, IISWBM (*Law*)
10. **Mr. Bibhas Mondal**, PGDM (IIM-C), Senior Consultant - Cognizant (*Analytics*)
11. **Dr. Koushik Dutta**, B.Tech (IIT - Kharagpur), PGDM (IIM-C), Ph.D. (XLRI), Former Professor of Practice of IIM Indore and currently visiting professor at IIM Indore, IIM Shillong and IIM Amritsar, Consultant of World Bank, UNESCO, Govt. of India, etc. (*Strategy*)



# COURSE CURRICULUM

The course has a total of 27 subjects, four of which carry 50 marks while the rest carry 100 marks each. For each subject (course), the continuous internal assessment (CIA) carries 60% of the allocated marks and the semester-end examination carries 40% of the allocated marks. The CIA includes seminars, presentations, case study solving and other relevant classroom activities.

Besides, the students are also evaluated on the following 3 additional areas:

- A. Project Work, which has to be carried out during the summer holidays (Internship)
- B. Comprehensive Viva, at the end of Semester II.
- C. Participation in various Co-Curricular and Extra-Curricular events and Social Outreach Programmes.

## SEMESTER I

Code	Titles	Credits	Full Marks
MBR1010T	Quantitative Techniques	4	100
MBR1020T	Accounting for Managers	4	100
MBR1030T	Business Communication	2	50
MBR1040T	Managerial Economics	4	100
MBR1050T	Cost Management	2	50
MBR1060T	Computer Application in Business and MIS	4	100
MBR1070T	Organizational Behaviour	4	100
MBR1080T	Business Ethics and Legal Environment	4	100
<b>Total Credits</b>		<b>28</b>	<b>700</b>

## SEMESTER II

Code	Titles	Credits	Full Marks
MBR2010T	Indian Economy & Policy	4	100
MBR2020T	Financial Management	4	100
MBR2030T	Marketing Management	4	100
MBR2040T	Human Resource Management	4	100
MBR2050T	Production & Operations Management	4	100
MBR2060T	Research Methodology	2	50
MBR2070T	Business Analytics	4	100
MBR2080T	Comprehensive Viva	2	50
<b>Total Credits</b>		<b>28</b>	<b>700</b>

## SEMESTER III

Code	Titles	Credits	Full Marks
<b>*Specializations (Elective Papers) – Each student must select FOUR Elective Papers</b>			
MBR3011T	Specialization (Elective Paper)*	4	100
MBR3021T	Specialization (Elective Paper)*	4	100
MBR3031T	Specialization (Elective Paper)*	4	100
MBR3041T	Specialization (Elective Paper)*	4	100
MBR3051T	Specialization (Elective Paper)*	4	100
MBR3061T	Specialization (Elective Paper)*	4	100
<b>Core Papers</b>			
MBR3010T	Entrepreneurship Development & New Venture Creation	4	100
MBR3020T	Corporate Strategy	4	100
MBR3030J	Project Work	6	150
	<b>Total Credits</b>	<b>30</b>	<b>750</b>

## SEMESTER IV

Code	Titles	Credits	Full Marks
<b>*Specializations (Elective Papers) – Each student must select FOUR Elective Papers</b>			
MBR4011T	Specialization (Elective Paper)*	4	100
MBR4021T	Specialization (Elective Paper)*	4	100
MBR4031T	Specialization (Elective Paper)*	4	100
MBR4041T	Specialization (Elective Paper)*	4	100
MBR4051T	Specialization (Elective Paper)*	4	100
MBR4061T	Specialization (Elective Paper)*	4	100
<b>Core Papers</b>			
MBR4010T	Corporate Social Responsibility & Sustainability	4	100
MBR4020T	Change Management	2	50
	<b>Total Credits</b>	<b>22</b>	<b>550</b>
	<b>TOTAL ACADEMIC CREDIT</b>	<b>108</b>	<b>2700</b>

## ADDITIONAL REQUIREMENTS

Code	Title	Credits
MBARQ-01	Non-Academic Credits	4
	<b>GRAND TOTAL CREDITS</b>	<b>112</b>

## FINANCIAL MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3011T	Advanced Cost and Management Accounting
MBR3021T	Project Appraisal and Finance
MBR3031T	Investment Analysis and Portfolio Management
MBR3041T	Taxation
MBR3051T	Financial Institutions and Markets
MBR3061T	Financial Statement Analysis and Reporting
MBR4011T	Financial Derivatives and Risk Management
MBR4021T	Strategic Financial Management
MBR4031T	Financial Risk Analytics
MBR4041T	Corporate Restructuring and Valuation
MBR4051T	International Finance
MBR4061T	Behavioral Finance

## MARKETING MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3012T	Integrated Marketing Communications
MBR3022T	Consumer Behaviour
MBR3032T	Sales and Distribution Management
MBR3042T	Product and Brand Management
MBR3052T	Service Marketing
MBR3062T	Business to Business Marketing
MBR4012T	Marketing Analytics
MBR4022T	Customer Relationship Management
MBR4032T	Retail Management
MBR4042T	Digital and Social Media Marketing
MBR4052T	Rural Marketing
MBR4062T	International Marketing

## HUMAN RESOURCE MANAGEMENT

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3013T	Manpower Planning, Recruitment and Selection
MBR3023T	Managing Diversity and Inclusions
MBR3033T	Industrial Relations and Labour Laws
MBR3043T	Training and Development
MBR3053T	Performance Management System
MBR3063T	Compensation And Benefits Management
MBR4013T	Organizational Development
MBR4023T	Strategic HRM
MBR4033T	HRIS and HR Analytics
MBR4043T	International HRM
MBR4053T	HR Accounting and Audit
MBR4063T	Career Planning and Talent Management

## BUSINESS ANALYTICS

SPECIALIZATION PAPERS

Paper Code	Titles
MBR3014T	Strategic Thinking and Decision Modelling
MBR3024T	Data Visualization and Business Decisions
MBR3034T	Predictive Analytics for Business Decisions
MBR3044T	Data Warehousing and Data Mining
MBR3054T	Web Analytics, Text Analytics, NLP
MBR3064T	Blockchain Analytics and Cyber Security
MBR4014T	Business Intelligence and Advanced Forecasting Techniques
MBR4024T	HRIS and HR Analytics
MBR4034T	Marketing Analytics
MBR4044T	Financial Risk Analytics
MBR4054T	Prescriptive Analytics & Business Optimization
MBR4064T	Artificial Intelligence, ML & Deep Learning and Big Data

**Non-Credit Courses:** To bridge the gap between theory and practice certain value-added non-credit courses have been developed. These courses will develop students' interest in financial assets and markets and improve their quantitative and analytical skills using MS Excel, NSE Smart Trader etc.



# VALUE ADDED COURSES

Alongside the curriculum, Xavier Business School organizes several activities and courses to equip the students with all the necessary skills to accomplish their goals and be corporate-ready. The students are exposed to the learnings in a dynamic and interactive environment by individuals and industry leaders who have the desired expertise in their domains. Some of the value-added courses offered are as follows:

- **Business Simulation Activities:** To improve the decision-making skills of the students and promote their all-rounded development, XBS conducts business simulation sessions in collaboration with Capstone. The session helps the students to put all that they've learned into practice by analysing a meaningful and strategic business question. The business simulations provide engaging, real-world learning experiences in a customized environment. The students improve their decision-making, management, and analytical skills across different areas including marketing, finance, human resources and business analytics.



- **Quantitative Skill Enhancement Programs:** With the increase in competitions within the industry in various areas like Finance, Information Technology, Analytics, Project Management, etc. getting the right skillset has become necessary for a person to stand ahead of others in competition. Undergoing a certification course, therefore helps an individual to showcase his competency, commitment for the profession, build expertise in his professional subject area, and helps with job advancement. In collaboration with leading platforms, XBS conducts **certification courses** in areas which are presently relevant to the industry like **Advance Excel, SPSS, Tableau, Digital Marketing, Financial Modelling, Payroll Management etc.**



- **Qualitative Skill Enhancement Programs:** The importance of soft skills in today's corporate world is unparalleled. To equip the students with skills essential for personal and professional success, XBS conducts sessions on **Personal Branding, Social Media Management, Corporate Etiquette, Conflict Resolution, Professional Networking, Time & Stress Management, Confidence Building** etc. Structured **mock interviews and group discussions** are also conducted on a regular basis to make the students corporate ready. Students are also engaged in **team building activities** and given valuable insights into the art of **preparing resumes**.



- **Workshops:** During the two-year programme, several workshops are conducted to introduce some new ideas, inspire participants to further explore it on their own, and promote actual process practice. It acts as a great way to teach hands-on skills as it gives learners an opportunity to try out new methods and learn from their errors in a safe environment. Workshops are conducted in the areas of Entrepreneurship, Stock Trading, Branding and Advertising, Case Study Solving etc.



# INDUSTRY ACADEMIA INTERFACE

Industry interface is a critical differentiator for management institutions worldwide. We at XBS, strongly believe in building a strong foundation for corporate interface through innovative practices. Our students are made to undertake research work and live industry projects to get practical exposure to the corporate world. During the tenure of their MBA, students would also be exposed to activities like Industry Visits, Workshops, Industry-Institute Interface, Conferences and Seminars. XBS is proud to have hosted the following distinguished industry stalwarts in varied events organised on campus.

- **Dr. Sanjiv Goenka**

Chairman, RP- Sanjiv Goenka Group

- **Mr. Chandra Shekhar Ghosh**

MD, Bandhan Bank

- **Mr. Umesh Chowdhary**

Vice-Chairman & MD, Titagarh Wagons Ltd.

- **Mr. Debashis Sen**

IAS, Former Additional Chief Secretary, IT&E,  
Chairman & MD, WBHIDCO Ltd.

- **Mr. Dhruba Mukherjee**

Vice President, The Telegraph, ABP Ltd.

- **Mr. Jayanta Saha**

Vice President – Marketing, Khadim's India

- **Mr. Subrata Chatterjee**

Head HR – Global Designing & Engineering  
Company, Arcelor Mittal

- **Mr. Rajiv Kaul**

Chairman, Nicco Group

- **Mr. Sagar Daryani**

Co-Founder and CEO, Wow! Momo Foods Pvt. Ltd.

- **Mr. Harshavardhan Neotia**

Chairman, Ambuja Neotia Group

- **Mr. Gautam Chatterjee**

Former MD and CEO, Exide Industries Ltd.

- **Mr. Roopen Roy**

Founder and CEO, Sumantrana

- **Mr. Rahine Bose**

Senior Chief Manager and Regional Head  
Key Corporate & Institutional Relationships, ICICI Bank Ltd.

- **Mr. Sanjoy Banerjee**

MD and Head – Global Delivery Centre, PwC India.

- **Mr. Sudipto Ray**

Managing Director – Technology, Accenture India

- **Mr. Sumit Kumar Bardhan**

Director, SPSS South Asia Pvt. Ltd.& Predictive Analytics  
Solutions Pvt. Ltd.

- **Mr. Jimmy Tangree**

Head, 91.9 Friends FM

- **Mr. Tanmoy Banerjee**

Director, RT Network Solutions Pvt. Ltd.

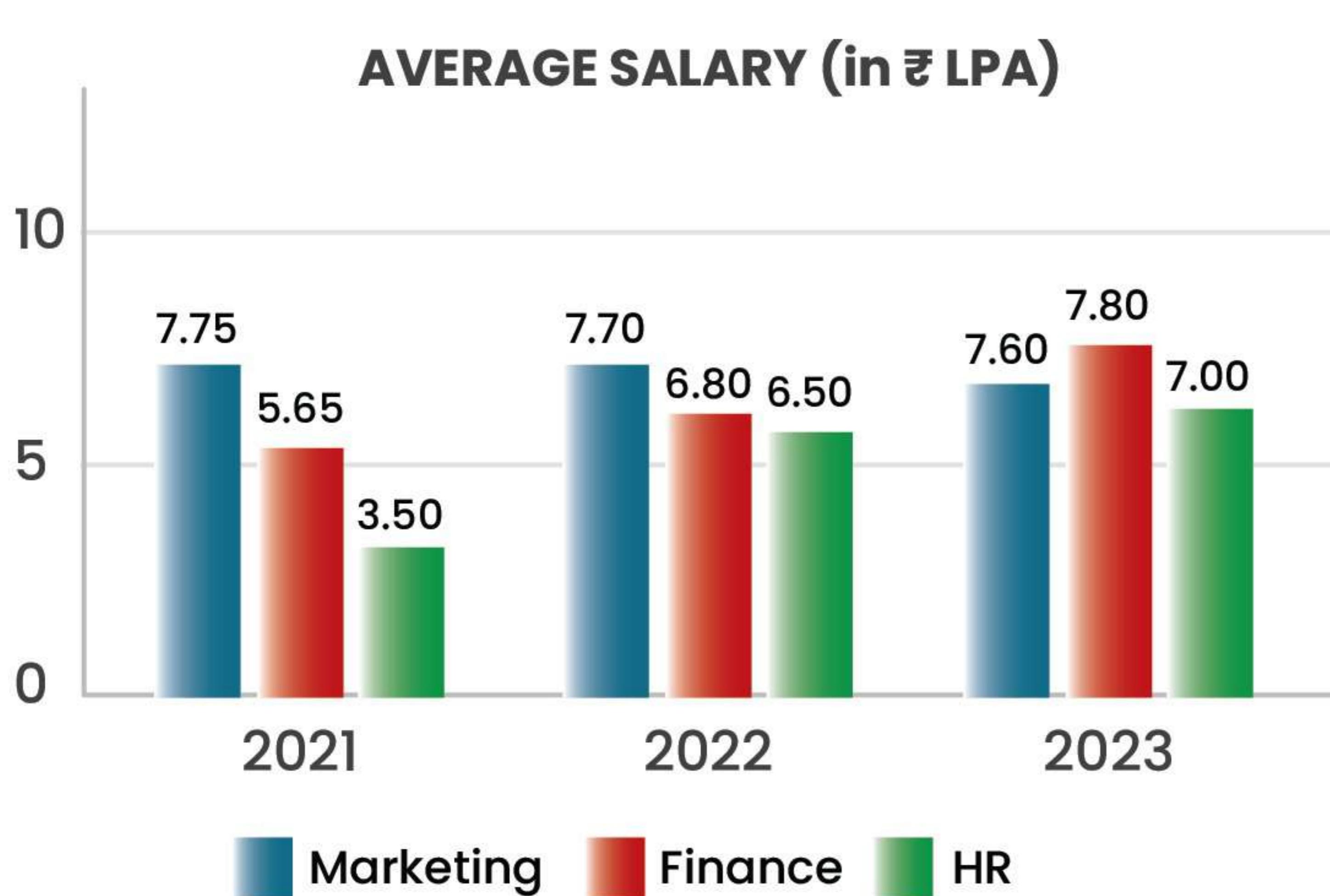


# PLACEMENT

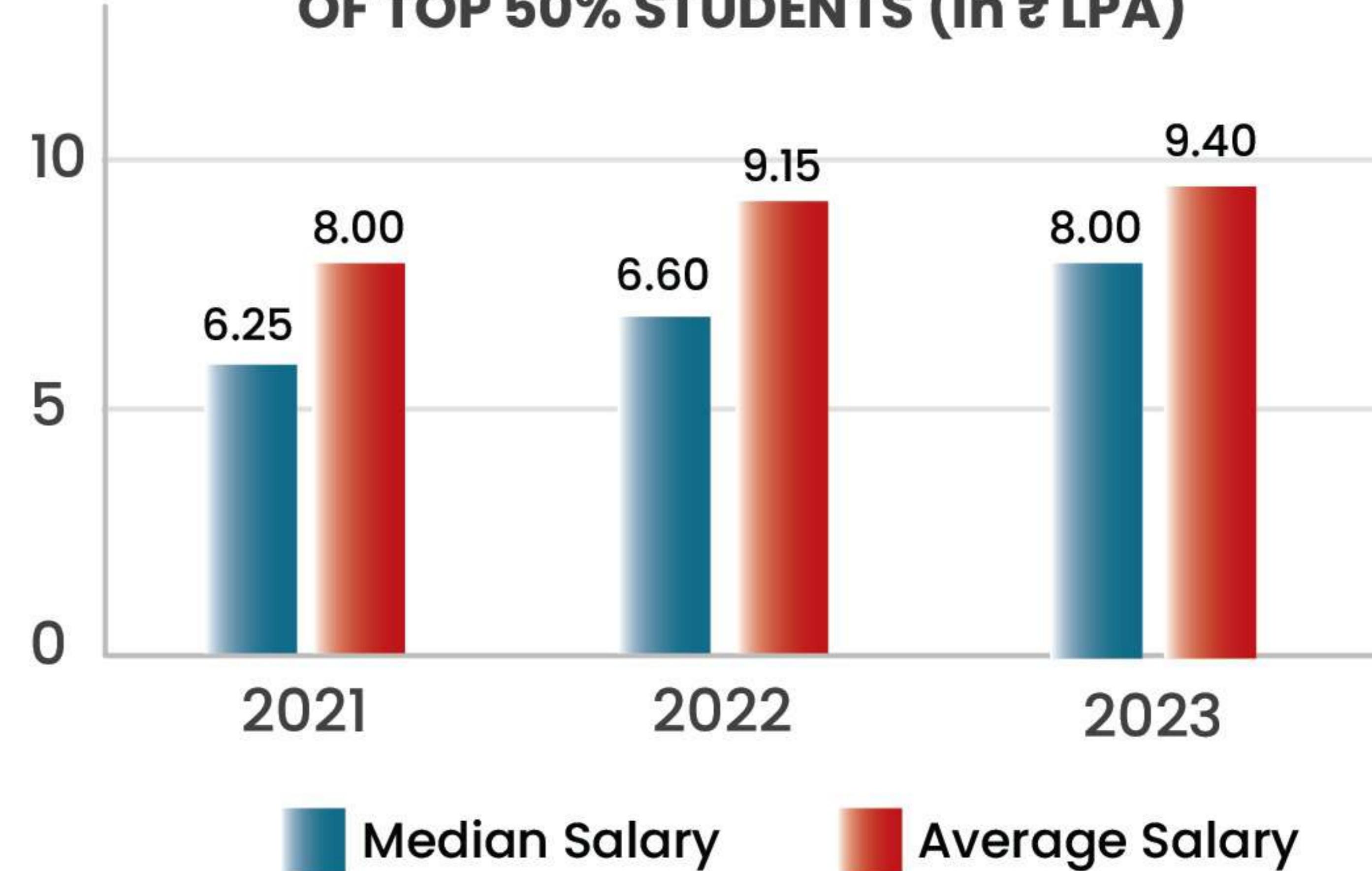
- **Summer Internship:** On the completion of the 2nd semester, each student needs to undergo a mandatory Summer Internship Programme (SIP), for a period of 6 to 8 weeks. The placement office arranges the SIP for the students on the basis of their specialization area. It acts as a steppingstone for the management graduates by providing them with an exposure to the corporate world in their respective domains. Summer Internship creates an opportunity to the students to gain real-life experience and grab Pre-Placement Opportunities (PPO) in reputed organizations based on their performances.
- **Final Placements:** The outgoing MBA students are provided with the placement opportunity through a systematic placement procedure followed by XBS. On the part of the students, hard work, commendable character and personal conduct, proficiency in English and good knowledge of the subjects are essential to get a good placement. Having commenced its journey in 2018, XBS has grown by leaps and bounds in terms of placements. While first three batches of XBS achieved nearly 95% placement, the 4th batch i.e., the batch of 2021-23 has achieved **100% placement** record through our Campus Recruitment Program. Most of our graduates got placed in multinational companies, media houses, start-ups and agencies belonging to a wide array of industries.
- **Industry Visits:** It provide an excellent opportunity for the students to interact with industries and have a deeper understanding of the industrial environment. It is of immense importance for an MBA student, pursuing a professional degree. Xavier Business School conducts regular Industrial visits within as well as outside the city. The objective of these industry visits is to provide students with an insight into the internal working of companies. It helps the students to visualize the theoretical concepts being put in action at the industry. Over the past few years, our students have visited the manufacturing plants of companies like **Diamond Beverages Pvt. Ltd. (Coca-Cola), ITC Ltd., Berger Paints India Ltd., Zydus Healthcare Ltd.** to name a few.



# PLACEMENT 2023 HIGHLIGHTS



MEDIAN SALARY Vs AVERAGE SALARY OF TOP 50% STUDENTS (In ₹ LPA)



## OUR KEY RECRUITERS



# STUDENT COMMITTEES

With the objective of providing holistic development of the future managers, Xavier Business School provides ample opportunities and a platform to its students to showcase their talents by having numerous cultural, sports and management events throughout the year. The students actively engage in these events starting from conceptualization of the event to participation. To smoothen this process, XBS has different clubs and committees namely:



Academic Affairs Committee



Alumni and Industrial Relations Committee



Media & Public Relations Committee



Placement Committee



Finance Club (FINNOVATION)



Marketing Club (MARQUEST)



HR Club (PEOPLE ELEMENT)



Xavier Social Responsibility Cell (CSR Club)



Arts and Cultural Affairs Committee (XANSKRITI)



Sports Committee (XATHLETES)



Xavier's Entrepreneurship Cell (XEC)



Management Games, Debate and Quiz Group (MADEQ)

# INFRASTRUCTURE & FACILITIES

St. Xavier's University, Kolkata is located in a sprawling campus of **Wi-Fi enabled** 16.64 acres, in Newtown, Kolkata. The entire campus is being developed aesthetically. All the classrooms, computer labs, halls, etc., equipped with latest communication systems, power point projectors and are fully air-conditioned. Keeping in pace with the current technological advancement, XBS uses smart classrooms to enable knowledge sharing across borders and time zones via the blended mode framework for conducting sessions. **Specialization Classrooms, Gallery Type Classrooms and Amphitheatre style classrooms** are the different types of classrooms available for XBS students and are used as per the requirements of the sessions.

St. Xavier's University, Kolkata library is well equipped with modern facilities and resources (**print and electronic**) in the form of online databases, micro-documents, books, journals, reports, etc. It has also developed a full-fledged Digital Library to provide remote access to the students.

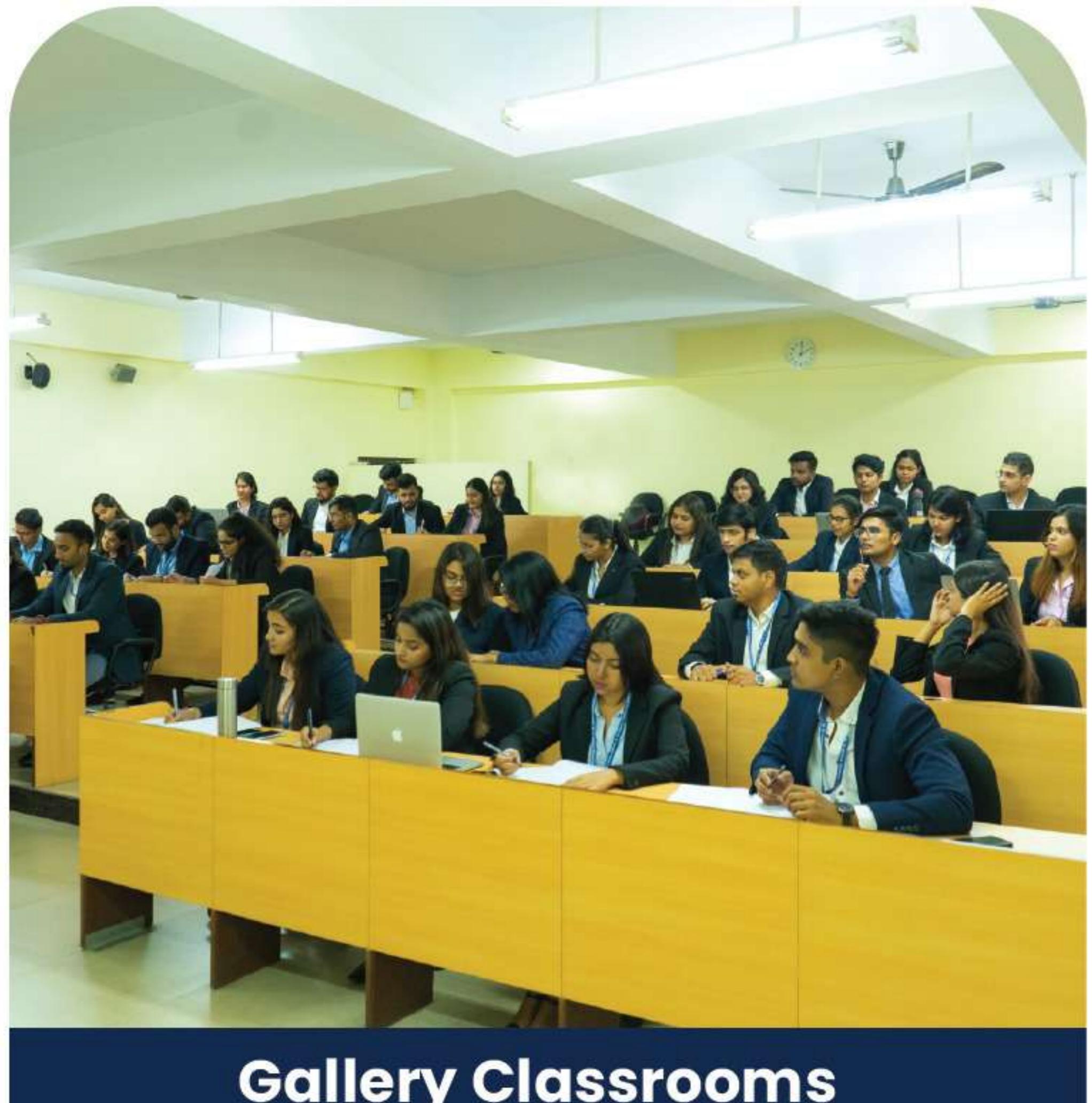
The library already has over **7,000 titles/books** and more books and journals are being added on a regular basis. It has access to E-Journals and E-Books and the students feel encouraged to make use of these facilities. The library has a dedicated **reading room** which is accessible to the students till **11 PM daily and till 1 PM on Sundays**.

The students are also provided with a well-equipped computer lab with updated systems installed with data analytics software such as SPSS, R Studio, Tableau etc. which helps them in their research related work throughout the course. We make active efforts in continuously upgrading ourselves with the technology, adapting to the defining technological force of this millennium through our newly built **Finance Lab and Communication Lab**.

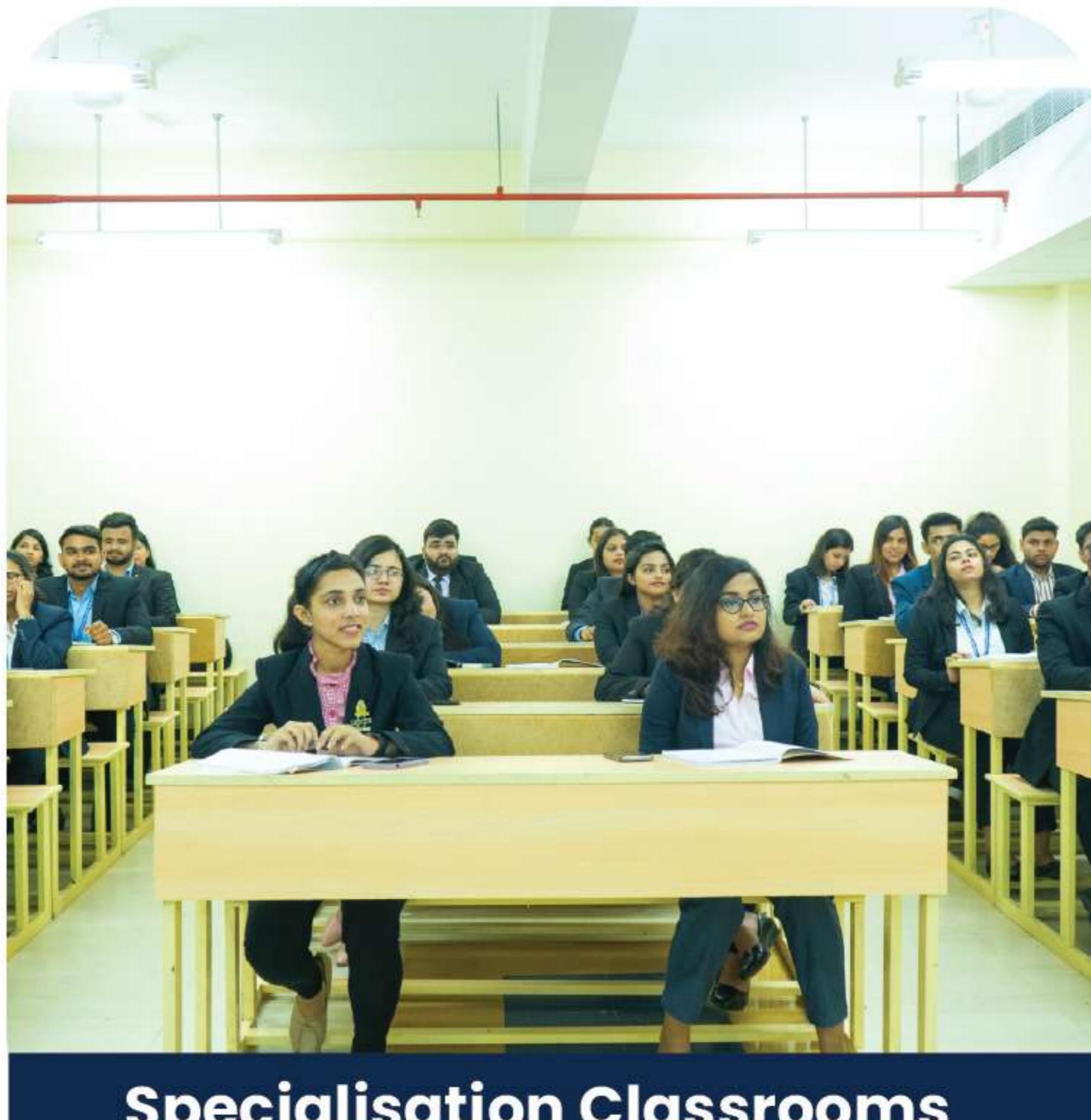
The campus has an extravagant football field and a basketball court which is graced by several intra and inter-college tournaments throughout the year. The Badminton court, Volleyball Court (for boys) and Throwball Court (for girls) make the campus life more appealing as it creates a window for the students to have a much-required leisure time.

Apart from outdoor activities, certain indoor games facilities like carom, darts, chess and table tennis are also available for students to enjoy their time after the tedious class hours. The university gymnasium has all modern equipment along with a full-time trainer to keep the students fit and healthy. The student's cafeteria serves both Veg and Non-Veg Food Items. A qualified nurse is available at the Infirmary to take care of any on-campus medical emergencies.

# INFRASTRUCTURE & FACILITIES



Gallery Classrooms



Specialisation Classrooms



Amphitheatre Style Classrooms



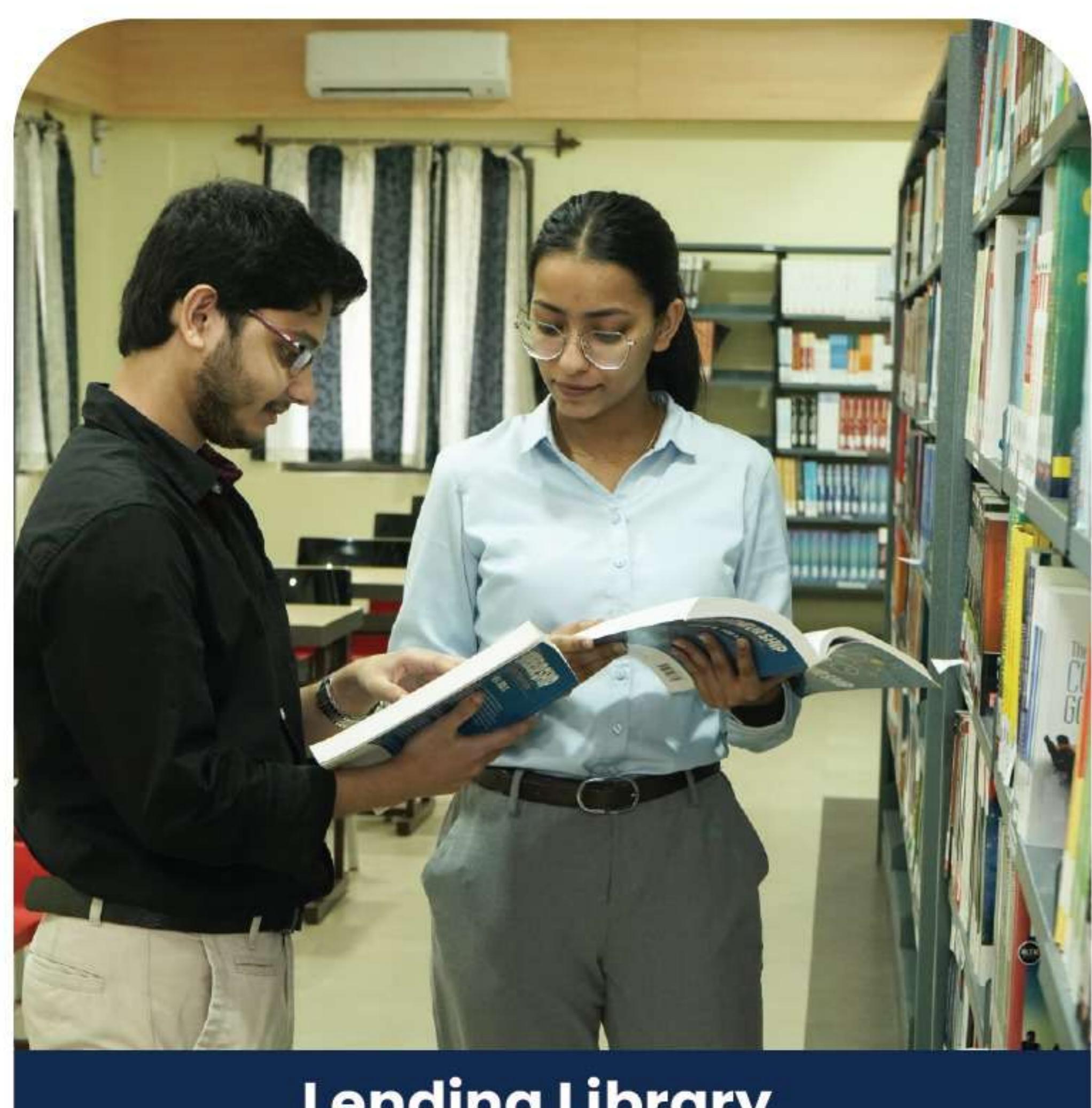
Computer Lab



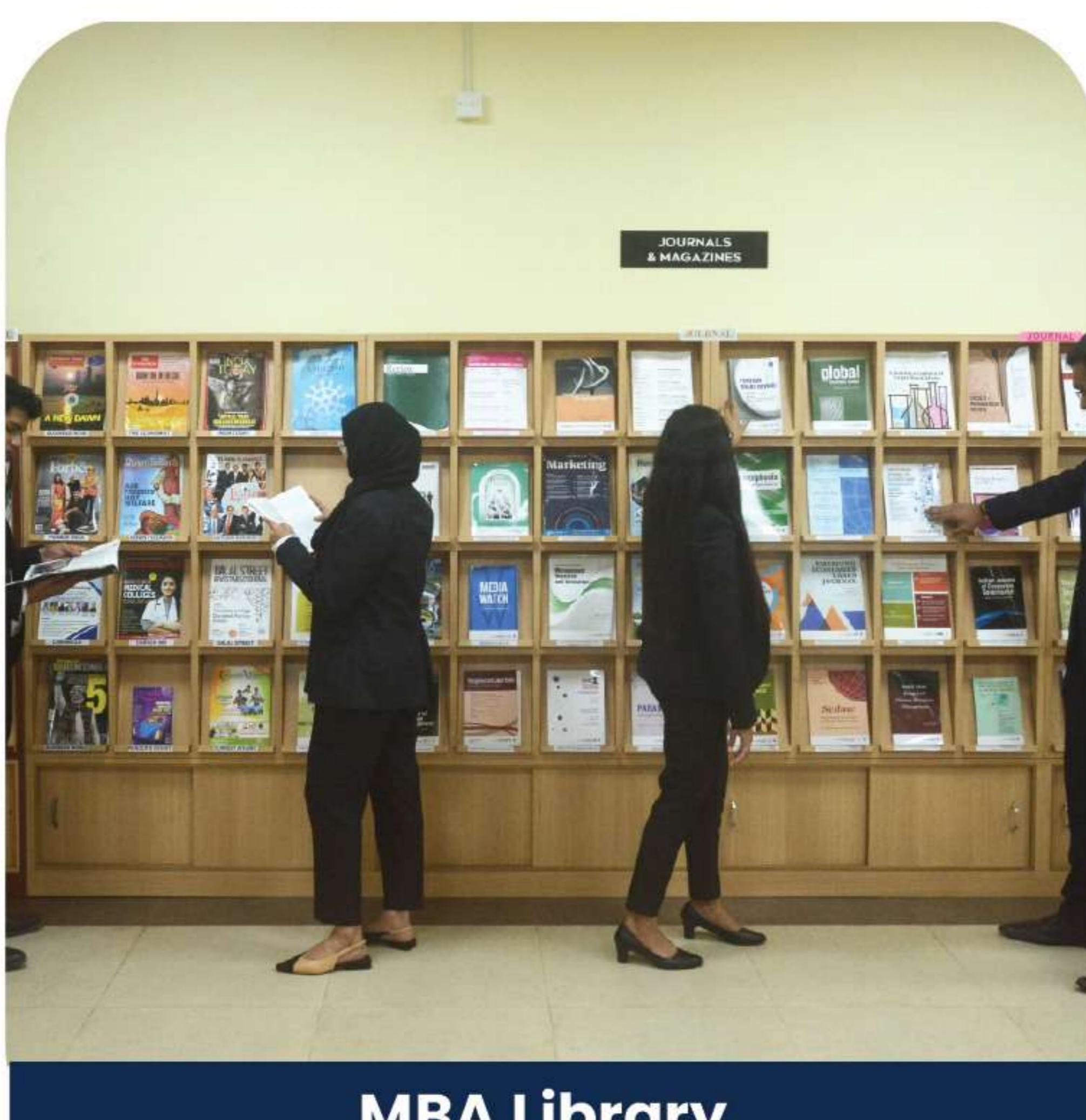
Finance Lab



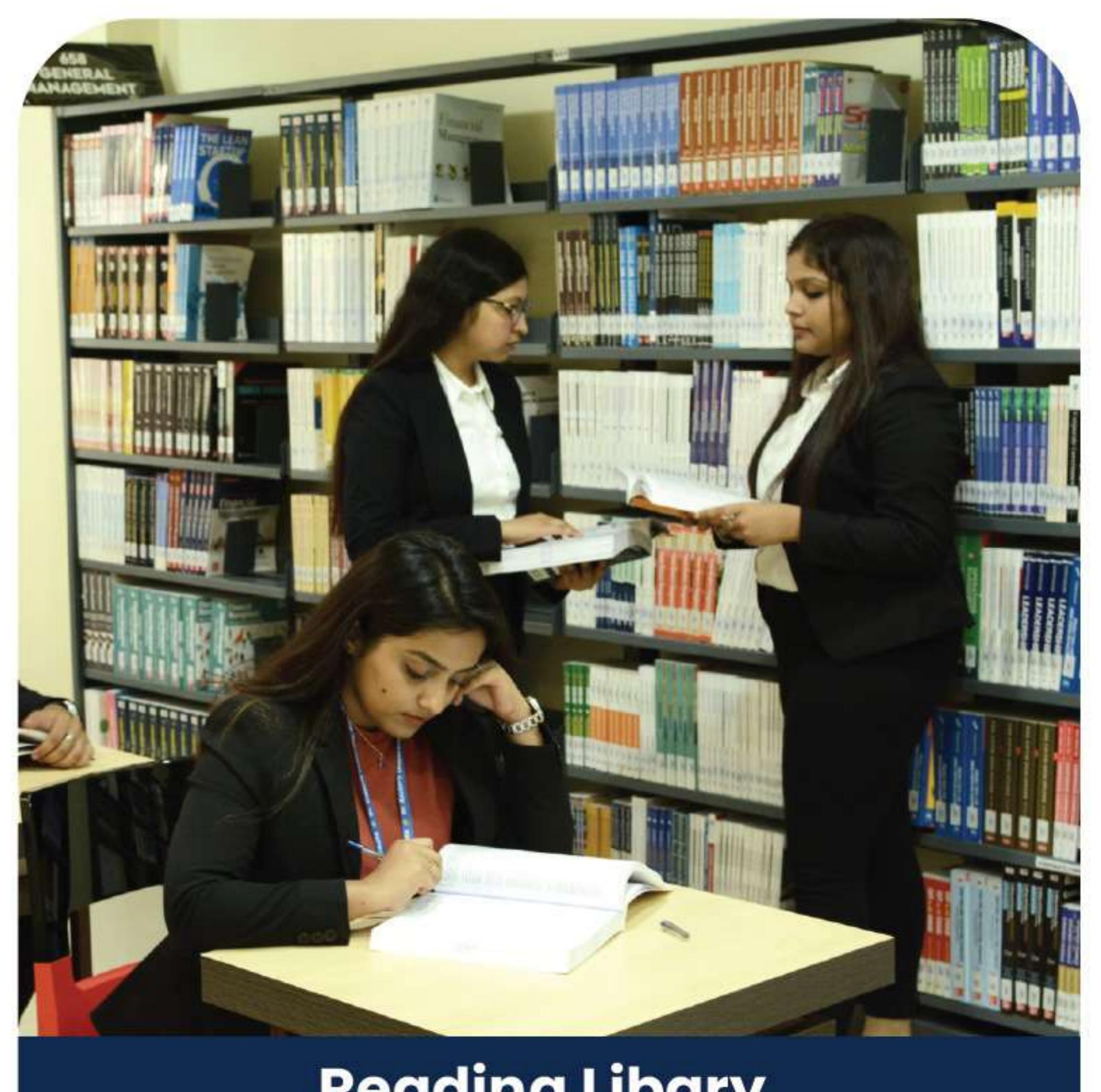
Communication Lab



Lending Library



MBA Library



Reading Library

# INFRASTRUCTURE & FACILITIES



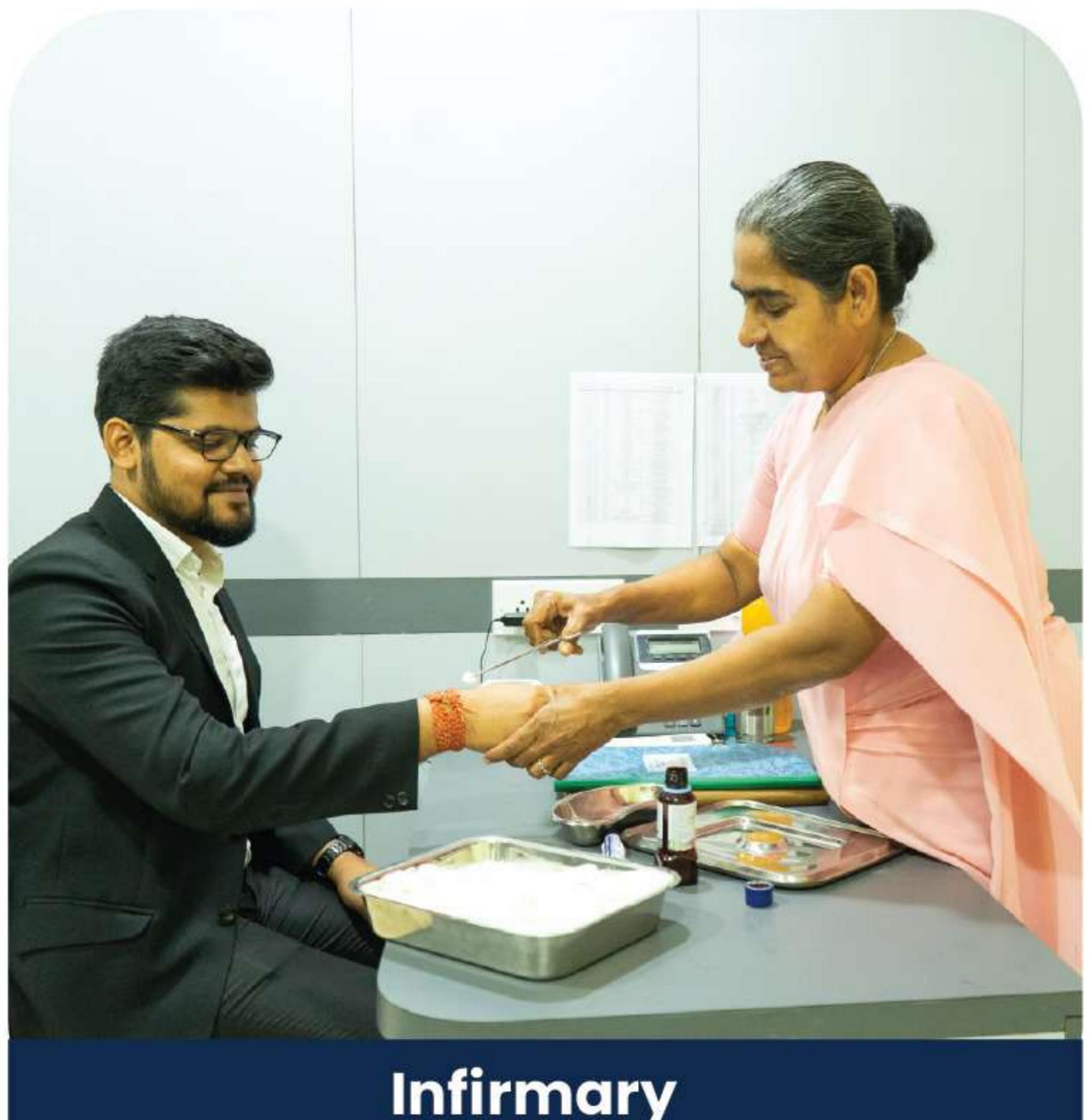
Conference Room



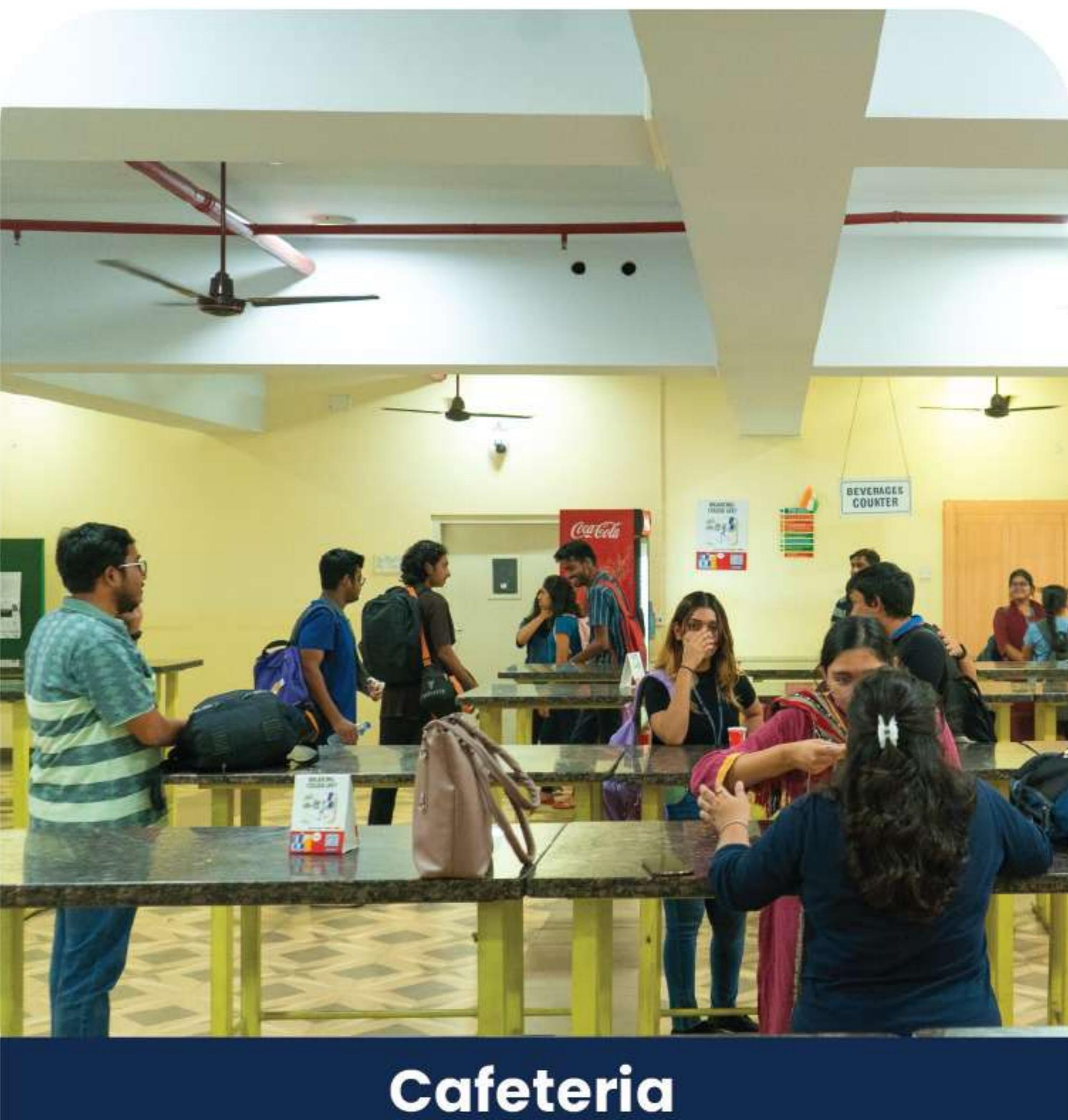
Auditorium



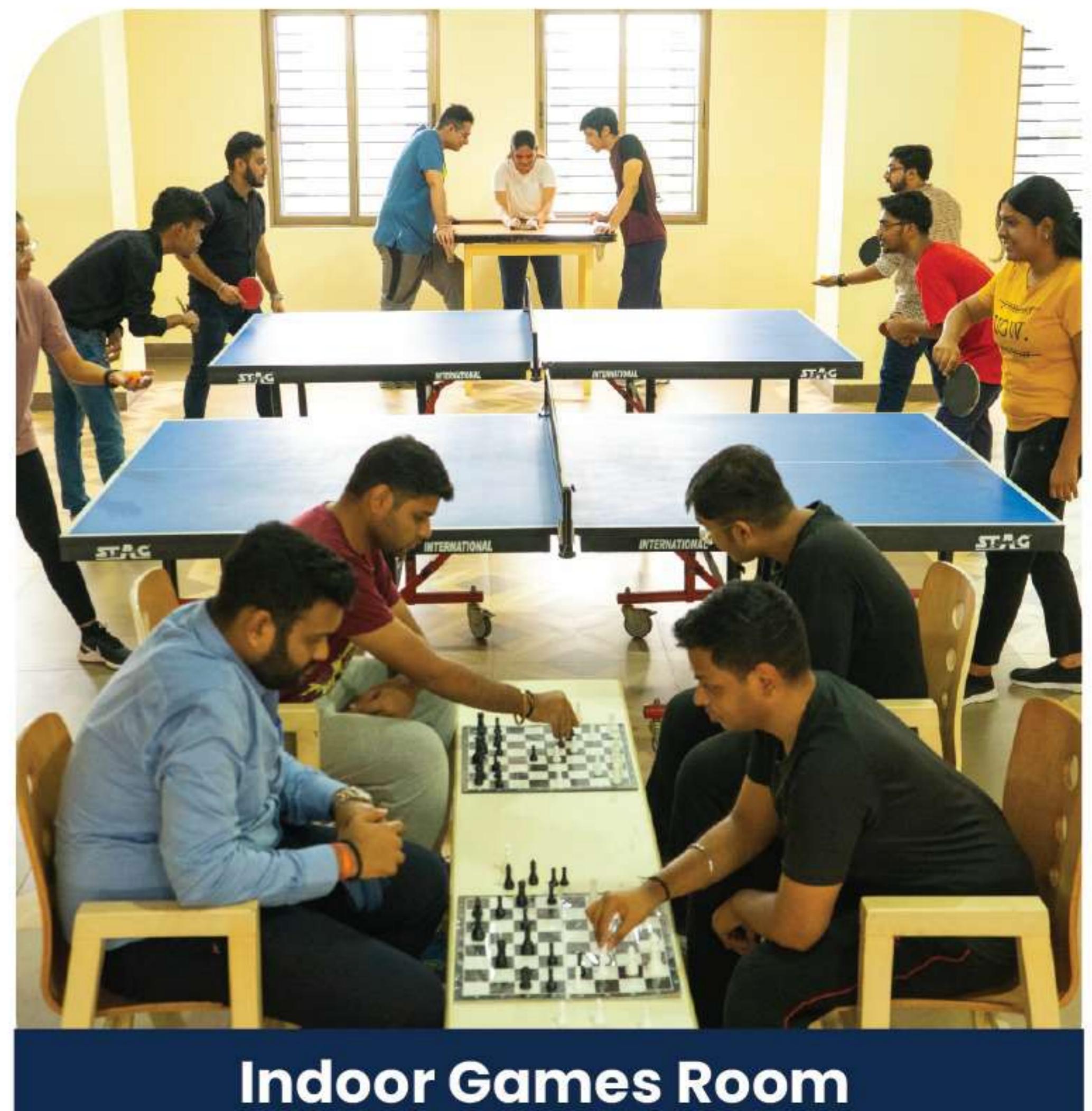
Gymnasium



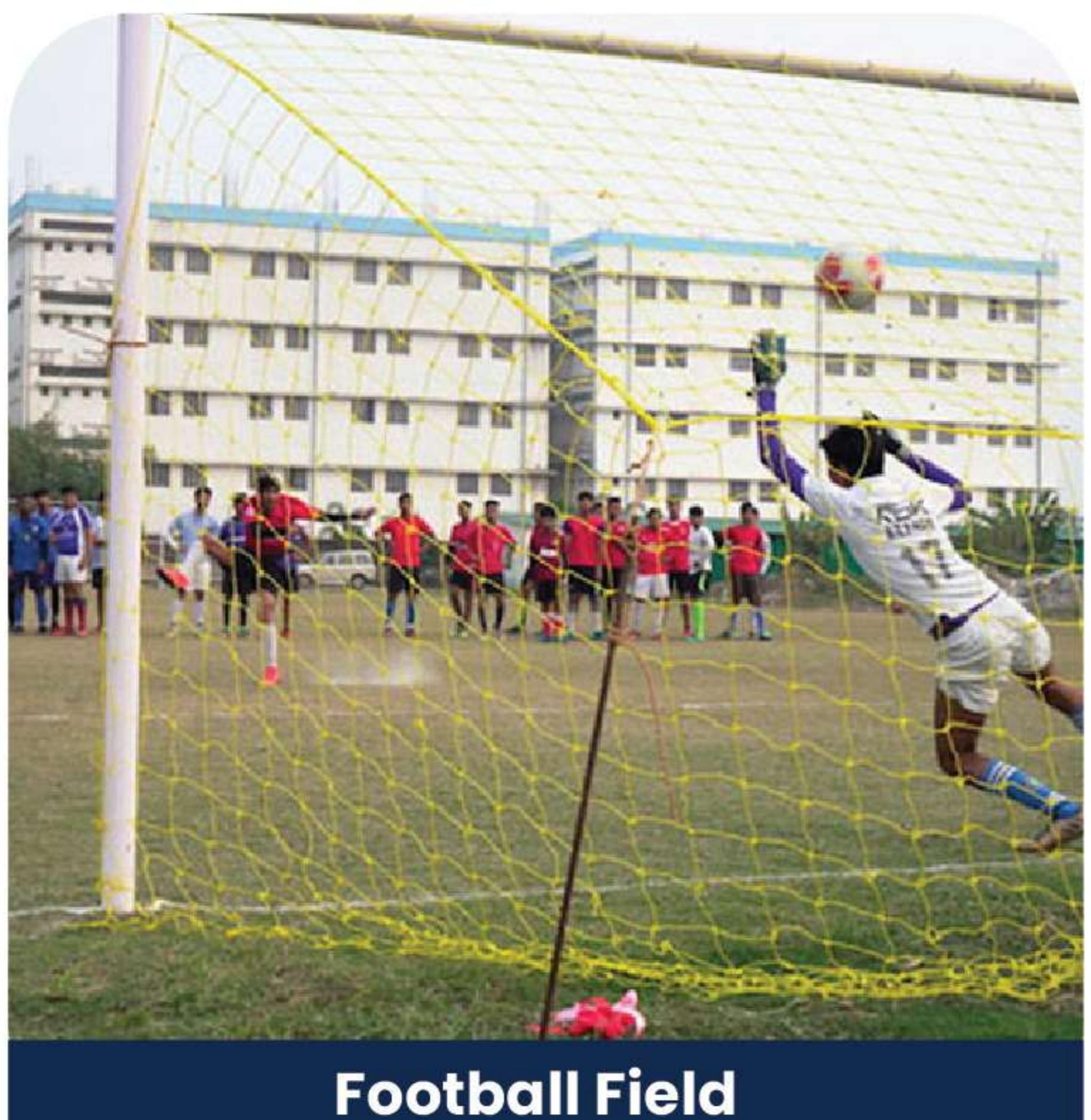
Infirmary



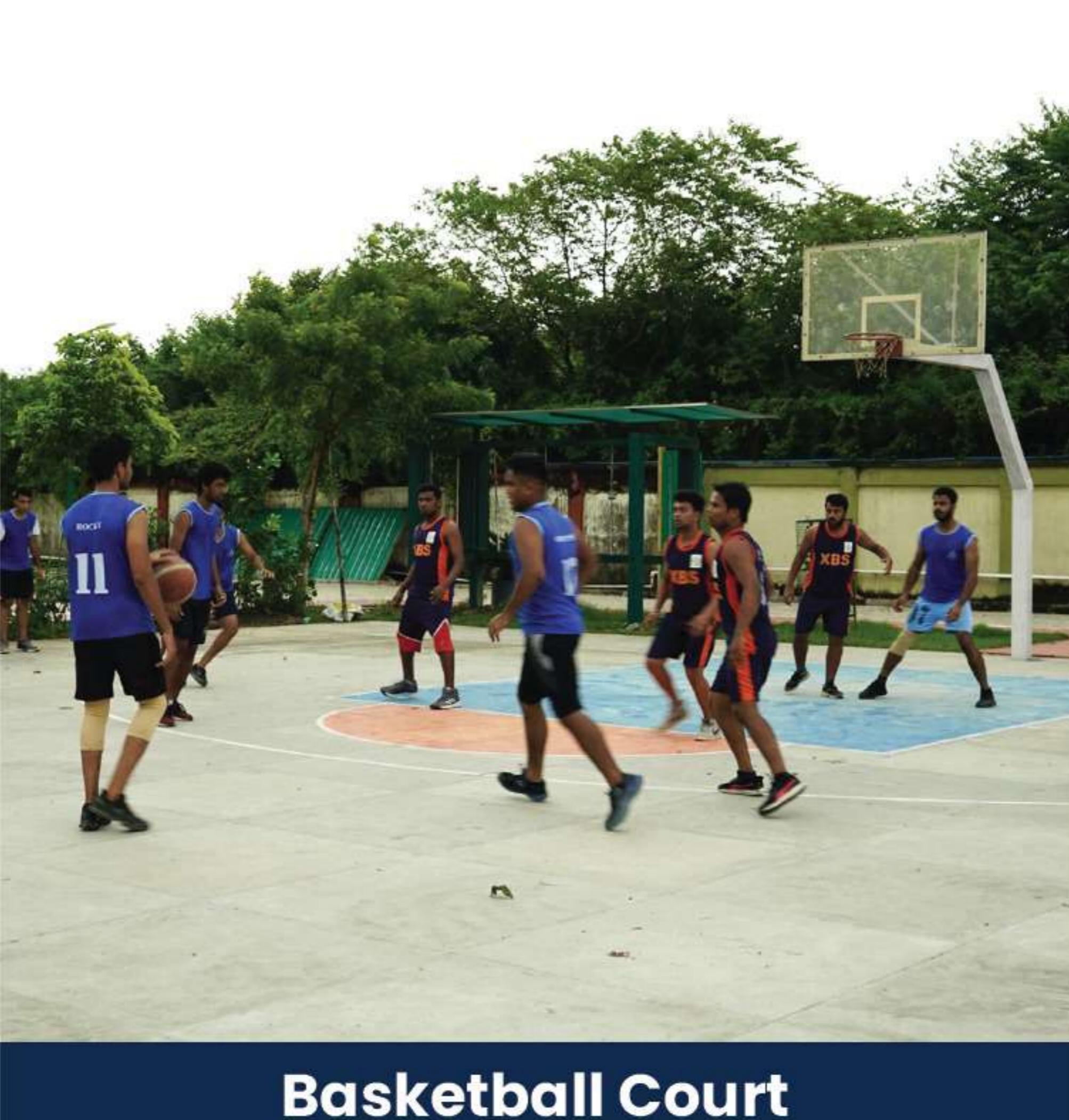
Cafeteria



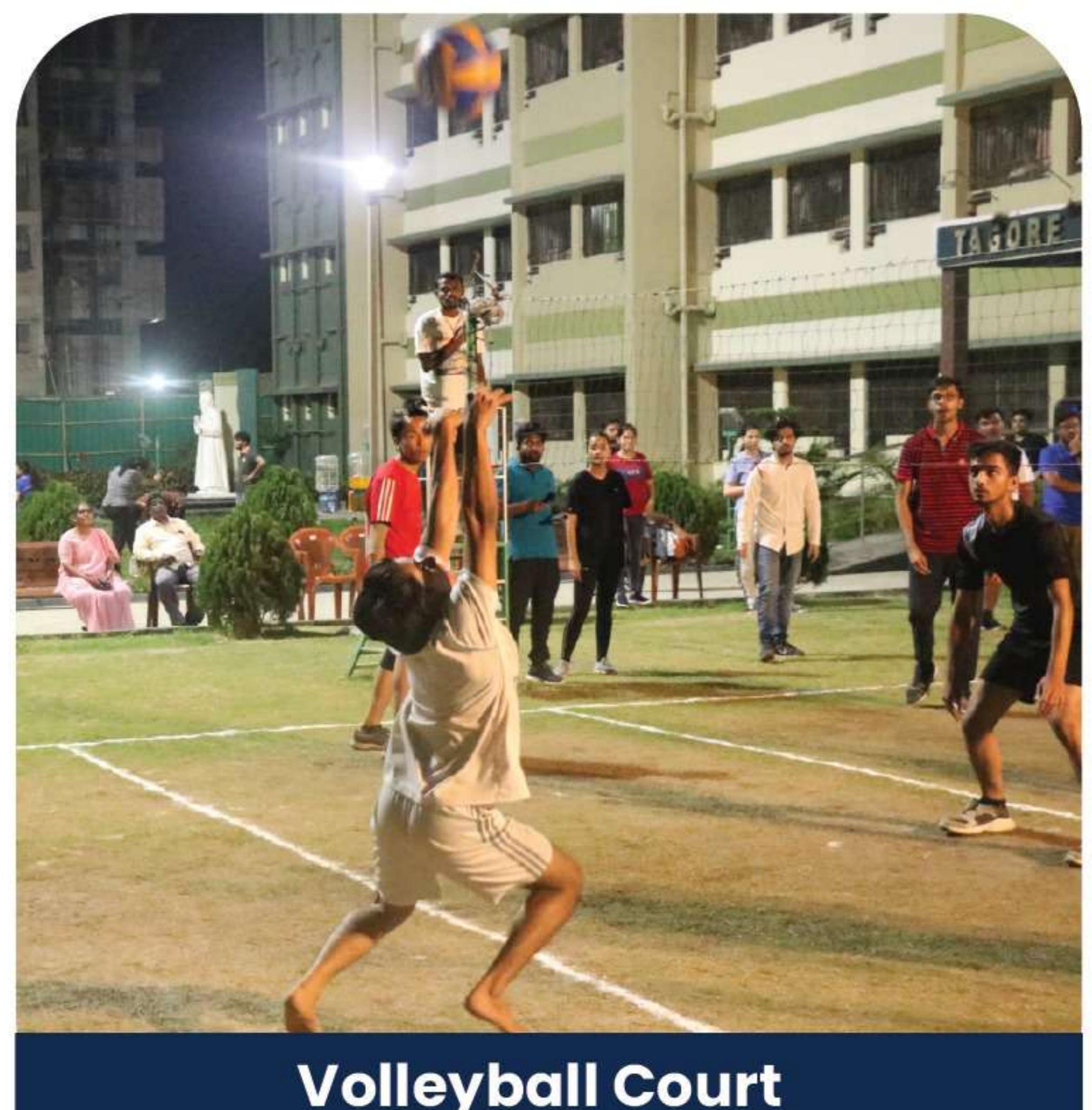
Indoor Games Room



Football Field



Basketball Court



Volleyball Court

# HOSTEL

St. Xavier's University offers residential facilities to the students through two separate hostel buildings for men and women namely "Tagore Residence for Boys" and "Mother Teresa Residence for Girls" respectively, **located within the premises of the campus.**

The hostels are designed to provide a comfortable, safe, inclusive and secure living. Spacious residential hostel with necessary amenities consists of 2/3 occupancy rooms with attached bathroom and sitting lounge equipped with common room, gaming, newspapers, Wi-Fi, cable TV and safe drinking water (Aqua guard), geysers, visitor's lounge, laundry services available on-demand. All hostels are sanitized regularly, and necessary pest control is conducted. **Vigilant security and CCTV surveillance** ensure a pleasant stay allowing students to focus on academics. Residential staff are always available to support the students from different backgrounds to promote Community Living on campus. The hostel life is a platform for lasting friendships.

The hostels accommodate about **600 students – 300 girls and 300 boys.** The hostel mess provides 3 meals per day (Breakfast, Lunch and Dinner) and both vegetarian and non-vegetarian food.

TYPE OF FEES	FEES PER SEMESTER (₹)
Application Fee – One Time	500
Development Fee – One Time	3,000
Activity Fee – One Time	1,000
Boarding & Lodging Fee for a Two-Bed Room, with common toilet*	65,000
Boarding & Lodging Fee for a Three-Bed Room, with attached toilet*	70,000
Boarding & Lodging Fee for a Two-Bed Room, with attached toilet*	78,000

\*This includes accommodation and meals (three meals – breakfast, lunch and supper)



# CAMPUS LIFE

XBS offers a beautiful atmosphere which is a perfect blend of academic affairs and networking among friends and acquaintances. The campus has an extravagant football field and a grand basketball court which is graced by several tournaments throughout the year inviting participation from students from other colleges as well. The badminton court makes the campus life more appealing as it creates a small window for the students to have a much-required leisure time. Apart from outdoor activities, certain indoor activities like carrom and table tennis are also available for students to enjoy their time after the class hours. There is also a gymnasium with all modern equipment to keep the students fit and healthy. The campus witnesses numerous cultural, sports and management events throughout the year with active participation from students. The campus also offers a reading room for the students to have a peaceful study time anytime they want along with a resourceful library having an extensive collection of books. The aesthetic campus offers an enjoyable experience to the students inspiring them to interact and socialize among themselves. This assists them in building strong communicative skills, both formal and informal. XBS is a home away from home which emphasises most on the happiness and satisfaction of the students.



# FEES STRUCTURE

**1) Admission Fee:** With the payment of this Admission Fee of **Rs.30,000/-**, the admission of the candidate will be confirmed. He/she will be given few weeks' time from the date of paying the admission fee to pay the fee for the First Semester – course related fees. Undergraduate students of St. Xavier's University, Kolkata will not be required to pay any admission fee for Post Graduate Degree Courses.

**2) Security Deposit (Refundable):** Each student will deposit **Rs. 5,000/-** as Caution Money in the first semester, which does not accrue any interest, and is refundable after the completion of the course and after deducting the dues, if any.

**3) Alumni Membership Fee:** Every student of MBA Programme will be required to pay **Rs. 5015/-** (including GST), along with the course fees of 4th semester, towards the life membership fees of St. Xavier's University Kolkata Alumni Association (SXUKAA).

**4) Course Fee:** The Course fee for this two-year (Four Semesters), full-time programme includes the cost of tuition, reading material, library facilities, computer facilities, skills training programmes, examinations, etc. and the same needs to be paid before the commencement of each Semester, failing which the student will not be permitted to attend lectures or use the facilities of the University. The chart below gives details of the break-up of the course fee.

TYPE OF FEES	SEM I (₹)	SEM II (₹)	SEM III (₹)	SEM IV (₹)
Tuition Fee	2,05,000	2,05,000	2,05,000	2,05,000
Development	10,000	10,000	10,000	10,000
Library	10,000	10,000	10,000	10,000
Placement Skills	10,000	10,000	10,000	10,000
Industry Interface	10,000	10,000	10,000	10,000
Examination Fee	5,000	5,000	5,000	5,000
Computer & E-Facilities	5,000	5,000	5,000	5,000
Sports & Games	5,000	5,000	5,000	5,000
<b>TOTAL</b>	<b>2,60,000</b>	<b>2,60,000</b>	<b>2,60,000</b>	<b>2,60,000</b>

# SCHOLARSHIP DETAILS

## XAVIER SCHOLARSHIP

Category	Eligibility Criteria	Amount to be deducted from Semester IV Tuition Fee
Merit Based (Past Academic Score)	90% marks or more in Class X & XII + 80% marks or more in Graduation	<b>Rs. 1,00,000</b>
	80% marks or more in Class X & XII + 70% marks or more in Graduation	<b>Rs. 50,000</b>
Based on Aptitude Test Score	CAT / XAT Score – 75 Percentile & Above	<b>Rs. 1,50,000</b>
	MAT / CMAT Score – 90 Percentile & Above	<b>Rs. 1,00,000</b>
Based on Work Experience	Candidates having full-time work experience of minimum 3 Years (at the time of application) in one or more registered companies.	<b>Rs. 1,50,000</b>
Social Category	Candidates from SC/ST/PwD Category*	<b>Rs. 50,000</b>
	Christian Candidates	<b>Rs. 50,000</b>
Other Category	Candidates completing graduation from any Jesuit Educational Institute	<b>Rs. 50,000</b>
	Candidates not having a domicile of West Bengal	<b>Rs. 50,000</b>

\*Person with Disabilities (PWD) Category : Applicable for Students with disabilities 40% and above and having a valid certificate of disability as prescribed under rules issued by the competent authority. Disability is as defined in "Rights of Persons with Disabilities Act, 2016".

Note : If a candidate is eligible for scholarship under multiple categories, then he/she will be granted the scholarship under only one category which has the highest amount of deduction. Kindly visit our website ([www.sxuk.edu.in/xbs/scholarship](http://www.sxuk.edu.in/xbs/scholarship)) to for additional eligibility criteria.

## FR. BECKERS SCHOLARSHIP

**50% Tuition Fee waiver only to be paid from 2nd Semester onwards**

For those students, whose gross **Family Income is less than Rs.50,000 per month or Rs.6,00,000 per year** through salaries and investments. They should have maintained the **minimum 90% attendance** in all preceding semesters of the current degree program and attained **70 % marks** in all preceding semesters of the current degree program – MBA. They should not have any arrear/backlog in any papers in any preceding semesters of the current degree programme. The candidate is expected to take part in at least one social work initiative of the University in the preceding semester and he/she must not have any record of disciplinary action against him/her in any of the preceding semester by the disciplinary committee of the university.

**Please visit the website [www.sxuk.edu.in/xbs/scholarship](http://www.sxuk.edu.in/xbs/scholarship) for detailed eligibility criteria and other details. Besides the above-mentioned scholarship schemes, students of our university may also avail certain Govt. scholarships, the details of which are also available on our website.**

# ELIGIBILITY CRITERIA

To seek admission for this course, the applicant should fulfil the following criteria:

1. Successful completion of any Undergraduate Degree Course of minimum 3 years duration in any discipline from a recognized University (Approved by UGC), with a minimum of 50% marks (or equivalent grade point) in the aggregate. (45% in case of SC/ST/OBC and Christian candidates).
2. If the final degree result is not published at the time of application, percentage of marks for eligibility will be calculated on the basis of 1st to 4th Semester or 1st & 2nd Year (as applicable) (6th Semester in case of a 4 Year Degree Program) and the candidate is required to pass in all papers. If, at the time of admission, final degree mark sheet cannot be shown, the admission will be provisional, and the student must produce the same latest by October 31st, 2024; failing which the admission is liable to be cancelled.
3. Appearance in any of the below mentioned National Level Management Entrance Tests : XAT, CAT, GMAT, MAT, CMAT, ATMA, & NMAT with a decent percentage/percentile score, valid for the present academic year. The primary selection list for GD-PI-WAT will be prepared by the Institute on the basis of this score.

# SELECTION PROCEDURE

The final selection of the applicant will be based on his/her **composite score** prepared by Xavier Business School, which considers assessment of the candidate from different dimensions, which includes the following:

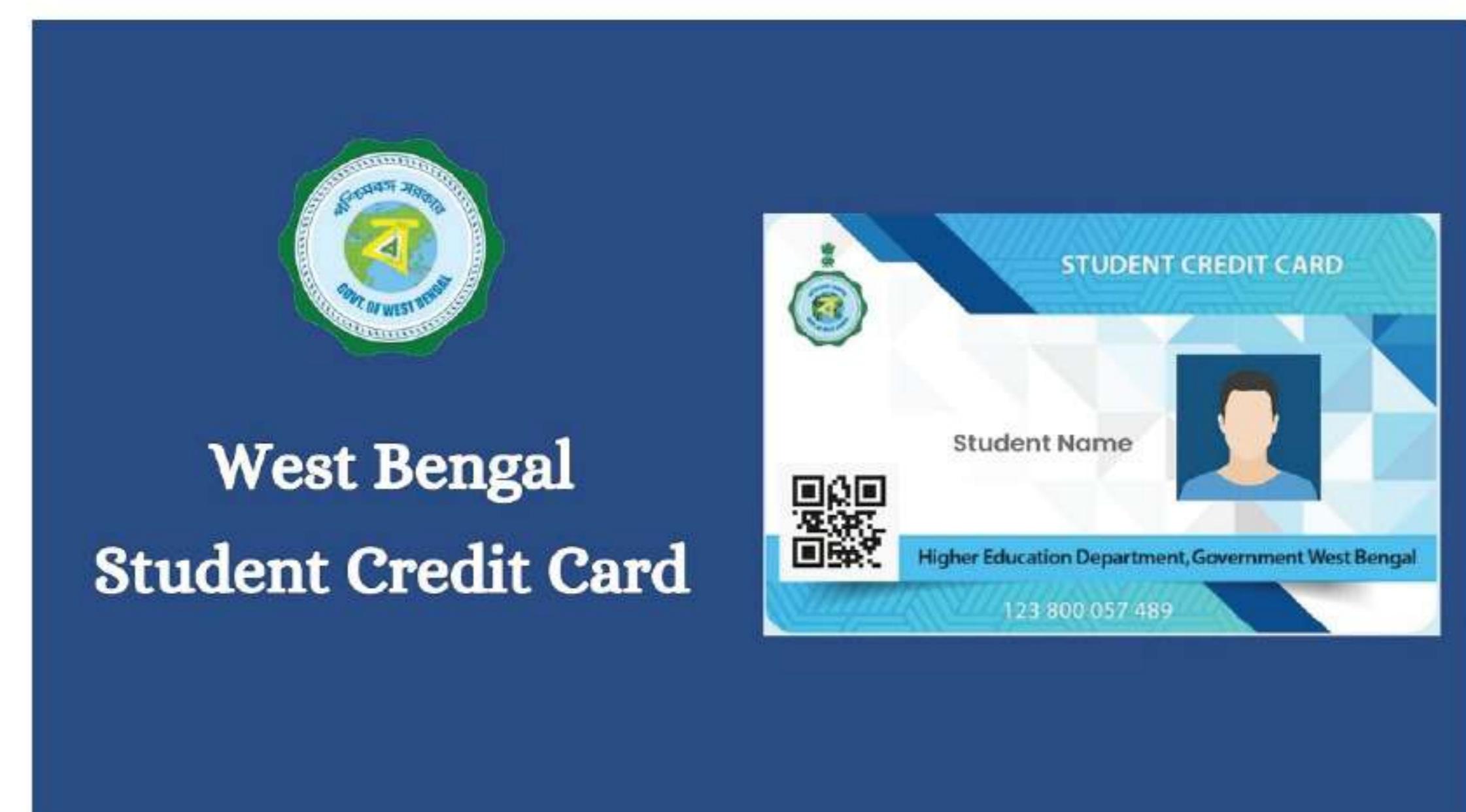
- Past Academic Scores [Class X, XII and Qualifying Degree Marks] (**Weightage: 25%**)
- National Level Entrance Test Score [XAT, CAT, GMAT, MAT, CMAT, ATMA, NMAT] (**Weightage: 30%**)
- Writing Ability Test (**Weightage: 10%**)
- Group Discussions and Personal Interviews (**Weightage: 30%**)
- Work Experience (if any) (**Weightage: 5%**)

**RESERVATION FOR EWS (Economically Weaker Sections):** A maximum of 10% of the total seats are reserved for the EWS category. This provision is made as per the government guidelines. The candidate opting for this category will be required to upload the EWS certificate issued by competent authority without which, the application will be cancelled.

XBS Admissions Committee reserves the right to modify these components while communicating these to the applicants at the Individual Assessment stage (GD, PI & WAT). The overall objective will be to identify and assess the candidate's potential for a managerial career.

**WEST BENGAL STUDENT CREDIT CARD :** A student from West Bengal can obtain a maximum collateral security free loan of Rs. 10 lakhs @ 4% per annum simple interest from the State Cooperative Bank and its affiliated Central Cooperative Banks and District Central Cooperative Banks and Public/ Private Sector Banks. 1% interest concession will be provided to borrower if the interest is fully serviced during the study period. The repayment period shall be fifteen (15) years for any loan availed under this Credit Card including the Moratorium/ repayment holiday. For details kindly visit the website <https://wbscc.wb.gov.in> and go through the scheme.

Once your admission is confirmed, you can apply for this scheme through the above-mentioned website. Please get in touch with the admission office after successfully applying for WBSCC Scheme.



Visit our website  
[www.sxuk.edu.in](http://www.sxuk.edu.in)  
/xbs and click  
on the Apply  
Now Button in  
the Home Page

1

Fill up your details  
(Personal, Academic etc.)  
& upload the necessary  
documents in the  
prescribed format

2

Complete  
your Physical  
Verification of  
Documents to get  
your Roll Number  
and University ID  
Card

8

Accept the offer  
by paying the  
Admission Fee  
and Semester  
One Course Fee

7

## STEPWISE ADMISSION PROCEDURE

3

Pay  
INR 1000 online  
and submit the  
application form

4

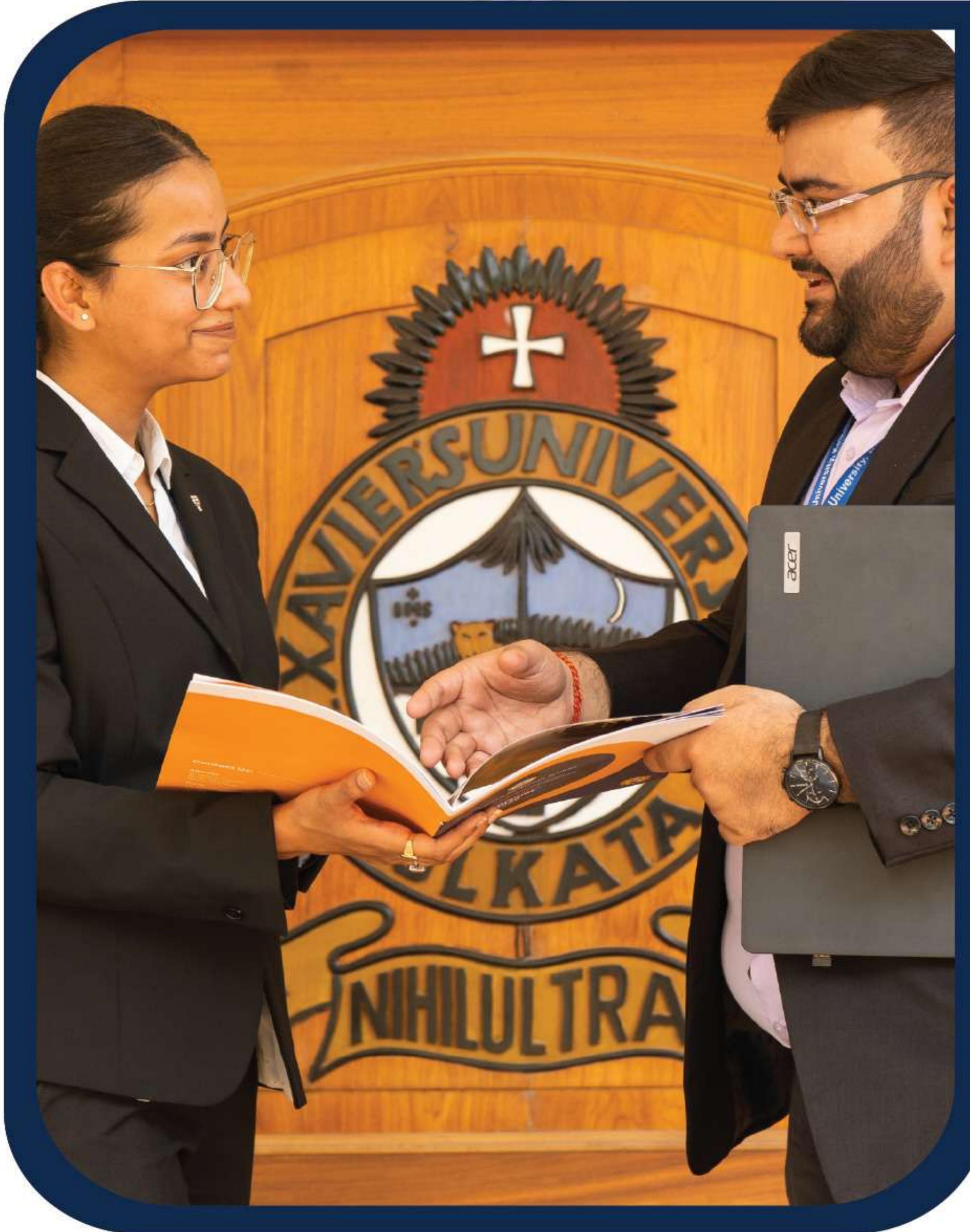
Based on the  
application,  
shortlisted  
candidates will  
be called for  
GD-PI-WAT

6

Admission  
Offer will be  
sent to the  
selected  
candidates

5

Appear for  
Group Discussion,  
Personal Interview  
and Writing Ability  
Test



# CONTACT US

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## Website

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